

# Royal Borough of Greenwich Voice and Influence Charter

We share an ambition to be part of the Royal Borough of Greenwich where every stakeholder is equal, valued, and can contribute to developing and improving services for local communities

#### AS AN ORGANISATION WE WILL

### **Statutory and Voluntary Sectors**

Abide by the standards and definitions set out below

Work with organisations and communities to get the voice of seldom heard communities, particularly those subject to discrimination, prejudice, and reduced opportunities

Work with others to identify funding and resources to support small organisations and individuals to engage on things that matter most to them, applying the principles of full cost recovery

Share learning with one and another and put in place monitoring and evaluation to assess the effectiveness of our work

Establish meaningful and respectful relationships in order to deliver for all communities in the Royal Borough of Greenwich

Build on existing good practice around Voice and Influence nationally and internationally

#### **Statutory Sector Only**

Regularly contribute to the Greenwich Hub for Influence, Voice, and Engagement (G-HIVE)¹ and provide up to date and accessible information²

Contribute to/support the design of training and networking on how services work, and take part in the training and networking sessions

Engage in discussions and be transparent about how public money is being allocated

Use a variety of methods to capture the full range of voices in the local community, virtually and face to face

Ensure there is an effective feedback loop about how voices have led to change

Engage with the relevant parts of the Royal Borough at the earliest stage around the creation and/or development of strategies and services

<sup>&</sup>lt;sup>1</sup> The G-HIVE will be a place where anyone in the Statutory or Voluntary Sectors can go to find out how to work together to improve services/policies. Up to date information, training, networking support, advice and case studies will be available. The G-HIVE will be a place where effectiveness of voice can be monitored and where there is an overall map of what is available

<sup>&</sup>lt;sup>2</sup> Provide update to date information on our activities, services, forums, and boards, as well as the names, job titles and up to date contact details of key individuals to liaise with



## **Definitions**

Communication	Openly sharing and promptly disseminating information to, between and/or with stakeholders
Consultation	Process of actively and meaningfully engaging with stakeholders, either formally or informally, in order to discuss and receive feedback on a proposed concept
Co-Design	Collaboration with stakeholders in the design of projects, programmes, services and/or activities to ensure they are usable and meet the needs of local communities
Co-Production	A relationship between all stakeholders in the planning, designing, delivery, and evaluation of projects, programmes, services and/or activities, recognising service users are subject matter experts

**Standards and Ways of Working** 

Standards and Ways	
Clarity of Purpose Regarding Consultation	Project, programme, service and/or activity leads will be clear about where influence is being sought and any constraints around topics
Compensation	Small groups and organisations with a turnover of less that £70,000 to be provided with an attendance fee of £30 per hour for engagement with and involvement in consultation, co-design and/or co-production meetings and workshops
Evaluation	Inter-sector working around co-design and co-production to be reviewed and evaluated on an annual basis, with adjustments and improvements being made as and when required
Language	All information to be easy to read, using lay-language where possible, with all key terms and acronyms being expanded upon and explained
Methods	A variety of engagement processes will be utilised to ensure barriers to participation can be overcome, including face-to-face and virtual meetings, workshops, trainings and networking events
Preparation	All documentation for meetings, workshops, trainings, and networking events to be sent to delegates at least one week in advance
Project Initiation	Plan to engage with all stakeholders from the very beginning of the development of projects, programmes, services and/or activities rather than in the middle or at the end of the process